

# SANTIAGO HIGH SCHOOL ATHLETICS DRUG AND ALCOHOL POLICY 2012

## POSSESSION OF ALCOHOL CONTROLLED SUBSTANCES/MOOD ALTERING CHEMICALS AND TOBACCO –

Participation in athletics is considered a privilege. Students who participate are accepting the responsibility of representing the high standards of conduct and values for which Santiago High School stands. Failure to comply with those standards can result in the revocation of the privilege to participate. Santiago High School student athletes are subject to the Santiago High School Drugs and Alcohol Policy For Students, its requirements and disciplinary and remedial actions taken pursuant to it.

## CONSEQUENCES FOR VIOLATIONS OF DRUG POLICY FOR SANTIAGO HIGH SCHOOL ATHLETICS:

### 1. FIRST OFFENSE:

1. Loss of any leadership position in athletic activities for the remainder of the school year.
2. Parent(s) will be called and a letter shall be mailed, or sent home with the student to the parent(s)/guardian(s) and a copy placed in the athlete's athletic file that alerts the athlete of the violation, and informs the athlete of the consequences of further violations.
3. The athlete will have to make an appointment with a certified chemical dependency counselor (or at an agency certified by(the California Dept. of Health or the California Dept. of Alcohol and Drug Addiction Services)) for chemical dependency assessment, and then follow the recommendations of the counselor. The parent/guardian is responsible for all expenses and for providing the Athletic Department with documentation that the athlete completed all recommendations of the counselor.
4. The athlete will be denied participation for a minimum of 20% of the regularly scheduled contests of the current sport season. This may include post-season contests or be extended through the next sport season. The parent/guardian and/or athlete may be required to meet with the Athletic Director, and/or the administrator to determine reinstatement. The athlete may be required, at parent/guardian expense, to submit to weekly testing for the remainder of the current athletic season.
5. For tobacco, the denial of privilege may be reduced to 10% of the scheduled contests, if the athlete participates in a tobacco intervention/education program. The Athletic Director may reinstate the athlete upon evidence of participation in a tobacco intervention/education program. The participation in a tobacco intervention/education program is paid for by the parent(s)/guardian(s)/custodian(s) of the athlete.
6. The denial of the privilege to compete will begin with the last contest in which the athlete has been eligible to compete, or the date on which a violation of the substance abuse policy has been determined.
7. If the athlete does not comply with the counselor recommendations, or does not make reasonable progress towards completion of counseling, the student will be denied participation in interscholastic athletics until such counseling has been completed.
8. Santiago High School has a certified chemical dependency counselors on-site. Most times, but not all the time, counseling can be done at the school at no cost to the parents.

## 2. SECOND OFFENSE

1. The athlete is denied contest participation for one (1) calendar year from the date of notification or the violation. Coaches, at their discretion, may allow an athlete to practice with a team.
2. The athlete will have to make an appointment with a certified chemical dependency counselor (or at an agency certified by the California Dept. of Health or the California Dept. of Alcohol and Drug Addiction Services) for chemical dependency assessment, and then follow the recommendations of the counselor. The parent/guardian/custodian is responsible for all expenses and for providing the Athletic Department with documentation that the athlete completed all recommendations of the counselor.
3. The parent/guardian and/or athlete may be required to meet with the Athletic Council, including the Principal to determine reinstatement.

## 3. THIRD OFFENSE

1. The athlete is permanently denied participation in athletics in the Santiago High School.

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## SUSPENSION REQUIREMENTS – Drug Policy Suspension

1. Any student-athlete serving a suspension from an Athletic Handbook violation, must complete the entire season, for which they have chosen to participate. ***The suspension will not be considered served, if they fail to complete their season.*** In this case, the suspension will restart with the next season the athlete participates.
2. While serving the suspension, the athlete must attend all practices and contests. The student will travel with the team and be part of the team, at all times. However, the student may not be dressed in uniform during their suspension.

## ROLL BACK PHASE ??

Meeting criteria, Athletic Council has the option to roll back a second offense to first offense

## SELLING/ATTEMPTING TO SELL ALCOHOL TRAFFICKING IN CONTROLLED SUBSTANCES/MOOD- ALTERING CHEMICALS

### 1. FIRST OFFENSE :

1. Student athletes who in any way aid or abet another student will be disciplined as if he/she were the principal offender.
2. Parent(s) called and a letter shall be mailed or sent home with athlete to the parent(s)/guardian(s) and a copy placed in the athlete's file that alerts the athlete of the violation, and informs the athlete of the consequences of further violations.
3. Dismissal from all athletics for the remainder of the school year.
4. Information collected related to trafficking will be reported to appropriate law enforcement authorities.
5. Any Additional Offense will result in permanent denial of participation in athletics in the SHS.

## M. REASONABLE SUSPICION

1. Reasonable suspicion is still part of the Athletic Handbook. Therefore, athletes who use alcohol, tobacco, or drugs will be subject to denial of participation. The Athletic Department reserves the right to enforce its policy based upon reasonable suspicion. Disciplinary action based on reasonable suspicion will be the responsibility of the Athletic Council and/or Principal.

## N. DUE PROCESS

1. Each student who is in violation of the Drug, Alcohol, and Tobacco Policies will be afforded due process. The student will have the right of appeal of consequences to the building Principal.
2. This must be done, in writing, within 72 hours of the consequences being determined. All consequences will be enforced during the appeal period.
3. A final appeal may be made to the Superintendent of schools or his/her designee, in writing, within 72 hours of the consequences being determined. All consequences will be enforced during the appeal period.

## O. VOLUNTARY REFERRAL OPPORTUNITY

1. Students have the opportunity for a voluntary referral procedure to seek information, guidance, counseling, and/or assessment in regard to the use or possession of tobacco, alcohol, and other controlled or non-controlled substances.
2. Voluntary referrals may be made by the student, his/her immediate family, or from a fellow student. Voluntary referrals will not carry violation consequences on the first offense only; however, it will be counted as a violation.
3. To avoid receiving a denial of participation, the student must complete an assessment and follow the recommendations of any evaluation or assessment. Completion of all assistance requirements must be within the time schedule established by Intervention Assistance.
4. The Voluntary referral can be made to the coach, counselor, administration or the substance abuse prevention coordinator.
5. Voluntary referral cannot be used by student participants as a method to avoid consequences of the Athletic Handbook and must be made within 72 hours of the violation. Voluntary referral must occur prior to any report of violations, and 72 hours prior to a random drug test. Involvement by law enforcement officials negates the option of voluntary referral.
6. The student may use the option of voluntary referral once in his/her career at SHS. Voluntary referral which results in no prohibition from participation is considered a first violation. Any subsequent violations will be enforced accordingly.
7. If the student requesting the voluntary referral opportunity does not complete the assessment recommendations by the established time schedule, the violation consequence will be put into effect immediately. )