ANTI-BULLYING POLICY Corona-Norco Unified School District

Every student is entitled to a safe school environment free from discrimination, harassment, intimidation, and bullying.

The Corona-Norco Unified School District's Policy on Bullying can be accessed on the CNUSD website. Copies are available at each school site.

- 1. The Corona-Norco Unified School District prohibits bullying. This includes, but is not limited to, discrimination, harassment, intimidation and bullying based on the actual or perceived characteristics set forth in Penal Code section 422.55 and Education Code section 220, and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. Bullying is defined in Education Code section 48900(r).
- 2. School personnel must immediately intervene if they witness an act of discrimination, harassment, intimidation or bullying, provided it is safe to do so.
- 3. Acts of discrimination or bullying should be brought to the attention of the principal.
- 4. You may make an anonymous complaint by contacting the principal or the Corona-Norco Unified School District's Nondiscrimination/Anti-Bullying Coordinator. If there is sufficient corroborating information, the Corona-Norco Unified School District will commence an investigation.
- 5. Complaints of bullying or discrimination will be considered confidential. However, it may be necessary to disclose certain information in order to effectively investigate.
- 6. Students who violate the Corona-Norco Unified School District's policies on bullying or discrimination may be subject to discipline, including suspension and expulsion.
- 7. The Corona-Norco Unified School District prohibits retaliation against individuals who make complaints of bullying or provide information related to such complaints.
- 8. Students and parents also may contact CNUSD's Nondiscrimination/Anti-Bullying Coordinator: Dr. Milisav (Mike) Ilic at (951) 736-5111 or milic@cnusd.k12.ca.us