

PHILOSOPHY-GOALS-OBJECTIVES AND COMPREHENSIVE PLANS

PHILOSOPHY RELATED TO PREJUDICE

The Corona-Norco Unified School District's Board of Education is committed to equal opportunity for all individuals in education and in employment. The Governing Board prohibits, at any district school or school activity, unlawful discrimination, including harassment (including sexual harassment), intimidation, and bullying targeted at any student by anyone, based on the student's actual or perceived ancestry, age, color, physical or mental disability, medical condition, gender, gender identity, gender expression, nationality, national origin, immigration status, race or ethnicity, ethnic group identification, religion, sex, sexual orientation, marital or parental status, pregnancy, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics. The objective of the school system is to provide a program which will enable every child and youth to have an equal opportunity to achieve the maximum development of his/her individual potential.

This policy applies to all district or school sponsored programs, activities, and services, wherever they occur, and to all activities on district property.

All district programs, including clubs, organizations, social affairs, athletic groups sponsored by the district or an individual school shall be free from discrimination, including harassment (including sexual harassment), intimidation, and bullying targeted at any student by anyone, based on the student's actual or perceived ancestry, age, color, physical or mental disability, medical condition, gender, gender identity, gender expression, nationality, national origin, immigration status, race or ethnicity, ethnic group identification, religion, sex, sexual orientation, marital or parental status, pregnancy, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics. The Governing Board shall promote programs which ensure that discriminatory practices are eliminated in all district activities.

District programs and facilities will comply with requirements as specified under Americans with Disabilities Act. The Superintendent, or designee, shall ensure that interested persons, including those with impaired vision and hearing, can obtain information about available programs, facilities, and activities.

The Superintendent or designee, shall notify students, parents/guardians, employee organizations, and sources of referral and applicants for admission and employment about the district's policy on nondiscrimination.

The Superintendent or designee shall also provide information about related complaint procedures.

To the extent possible, the district's nondiscrimination policy shall be published in the individual's primary language.

Legal Reference: Education Codes 35160, 200-262.4, 48985
Title 5, California Code of Regulations, Section 4900-4965

Revised: October 20, 2020 (8/21/18, 4/17/18, 10/1/13, 8/19/80)